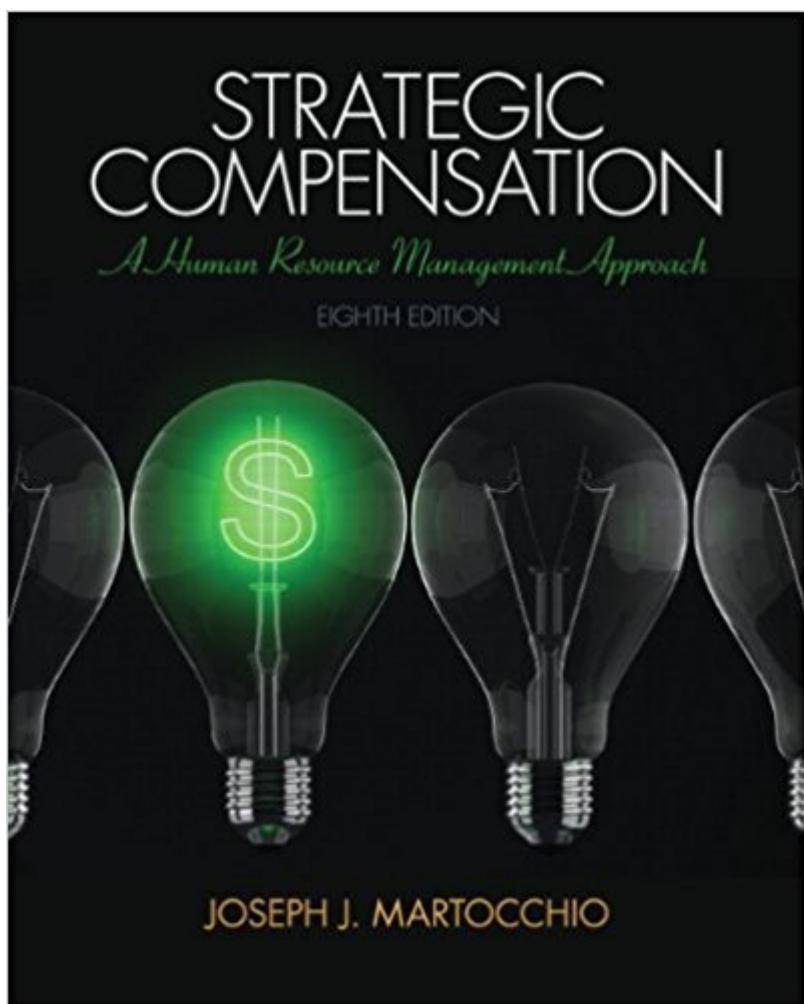


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Strategic Compensation: A Human Resource Management Approach (8th Edition)



Synopsis

For graduate and undergraduate courses in compensation, staffing, and human resources. The art and science of compensation practice. Strategic Compensation: A Human Resource Management Approach illustrates the art and science of compensation practice and its role in promoting a company's competitive advantage. MyManagementLab for Strategic Compensation is a total learning package. MyManagementLab is an online homework, tutorial, and assessment program that truly engages students in learning. It helps students better prepare for class, quizzes, and exams resulting in better performance in the course and provides educators a dynamic set of tools for gauging individual and class progress. This program will provide a better teaching and learning experience for you and your students. Here's how: Improve Results with MyManagementLab: MyManagementLab delivers proven results in helping students succeed and provides engaging experiences that personalize learning. A flexible format: Cover topics based on your semester schedule. Real-world topics that are relevant to all business majors: Numerous cases and interesting, engaging material will apply and appeal to all business students regardless of their major. Note: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. If you would like to purchase both the physical text and MyManagementLab search for ISBN-10: 0133802027/ISBN-13: 9780133802023. That package includes ISBN-10: 0133457109/ISBN-13: 9780133457100 and ISBN-10: 0133486680/ISBN-13: 9780133486681. MyManagementLab is not a self-paced technology and should only be purchased when required by an instructor.

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Customer Reviews

Martocchio is a professor in the Institute of Labor and Industrial Relations, University of Illinois at Urbana-Champaign. He earned his Master's degree and PhD in Human Resources Management from Michigan State University's School of Labor and Industrial Relations.

Shipper, informed me international edition etc... which was fine appreciated and received in a timely manner. Book in farely good condition. The only issue came up when I was taking a quiz for my course. One of the questions, that was on the quiz, wasn't found in this book. There is a section and it added something about a percentage, that wasn't in this version. Therefore, it reads about the same, know that the 2013 might be important to have. Suggestions? Mine is that you could buy it if you want to have the physical book, but to go with the electronic version. This would be good as you have about the same info (note: this is so far at this point mid July 2013, I'm in 3rd wk of classes) unless later on when there are more used versions, if you buy this and have the electronic version, then you still save, but too, it depends on you and what you are comfortable with having. I am someone who likes a physical book, but the electronic is good for being able to instantly go to sections, so again, your choice, your comfortability, but know there is a bit difference. Now too, maybe it is from the international to regular, but it is too, that the copyright of this 6th edition, was published right before certain statistics came out, so again if you buy this and the 2013 version of the electronic from coursesmart, then you can still save about \$30.

Excellent product!

As expected.

Really just okay considering I paid much less for this than for a new copy, but many pages are torn. Thankfully, the torn pages are in the front of the book and are not needed for my classes.

I used this book for school, and it was very informative and helpful. A lot of text books are filled with good information but you have to weed through a lot of filler information to get to the information you need. With this text however I found it easy to find the information I needed, and it was written in such a way the concepts were easy to grasp.

Thanks and I got it before my class had started on April 3rd.

exactly as described

....Lots of info here.....great book and having the Kindle version for class makes things easy, but thinking about my career, I would like to actually own the book.

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